Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

Job Announcement – Junior Field Extensionist – Phitsanulok

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development. With over 60 years of experience implementing projects in Thailand, GIZ provides policy and technical advice on various topics and sectors relating to Thailand's reform process, including: climate policy, sustainable economic development, and sustainable agriculture.

We are looking for **a Junior Field Extensionist** to support the project "**GHGs Emission Reduction in the Thai Rice Sector through Improved Water Management and Climate-Smart Agriculture**", to be implemented by GIZ in collaboration with partner institutions. The activities promote the large-scale adoption of improved water management practices in rice cultivation, in particular Alternate Wetting and Drying (AWD), to reduce methane emissions and support climate-smart agriculture.

GHGs Emission Reduction in the Thai Rice Sector through Improved Water Management and Climate-Smart Agriculture

Rice is Thailand's most important food crop, accounting for roughly half of Thai agricultural land use and supporting the livelihood of millions of farming households. Despite this, rice farmers are among the poorest occupational groups in Thailand and among the most vulnerable to climate change. Rice farming is in fact a water-intensive and temperature-sensitive practice, increasingly affected by changing weather patterns, longer dry periods and higher temperatures (often characterised by unpredictable temperature spikes). At the same time, rice farming is a significant contributor to greenhouse gas emissions. Smallholder farmers have limited capacity to adapt, given their small farm sizes and low incomes, and their limited access to technical assistance, markets and credit.

The project promotes the adoption of Climate-Smart Agriculture (CSA) bundle centred on the adoption of Alternate Wetting and Drying (AWD), complemented where appropriate by practices such as site-specific nutrient management (SSNM), and straw and stubble management (SSM) promote low-emission and climate-resilient rice farming. The programme follows a bottoms-up logic: empower vulnerable smallholder farmers to make improved decisions in the face of climate change and scale access to climate-smart farming technologies.

Job highlights:

- Job with purpose: Work for a paradigm shift in Thai rice farming to achieve ambitious climate targets
- Pioneering topics: Enable efficiency and compliance for ambitious impact
- Dynamic team: Join an international and dedicated team

The **Junior Field Extensionist for the Phitsanulok Office** will carry out the tasks outlines below.

Responsibilities

Commented [EP1]: @Suenkel, Luna GIZ anything else that we ned to add here?

Technical support:

- Support Field Staff & Senior field staff for the project's field implementation (farmer recruitments, climate smart practices trainings to project farmers, data collection, farmer group engagement),
- Support the set-up, facilitate, and execute training activities for rice farmers in the area, in joint coordination with related project partners (both private and public) and local stakeholders,

- Support the Monitoring field activities, support the provision of reports and documents on the progress of local activities, identify bottlenecks and recommend alternative solution options to achieve the project activity plan,
- Support to provision technical advice to farmers regarding climate smart technologies (such as Alternate Wetting and Drying, soil improvement methods, sustainable crop rotation, etc.), under leadership and direction of senior staff
- Support to the implementation of the project monitoring, reporting and verification system by facilitating and engaging in data input and collection into a digital monitoring system,
- Facilitate linkages between farmers and off-takers,
- Actively contribute input of possible improvements of the planned activities.\
- Engage in personal development and learning in order to improve professional capacity and expertise in collaboration with management

Project coordination and management support:

- Contribute to the establishment of good relationships with local partners in the areas e.g. off-takers, farmer groups, local government, etc.,
- Support in coordination with / support local governmental (ie, RD, DoAE, BAAC, etc.) and private partners based on need and request,
- Communicate and promote the programme's interests as well as exchange ideas and information for the benefit of the project,
- Support the collection relevant information from the field on the innovative rice cultivation, soil improvement methods and other supporting data as a baseline (i.e.: farmer database, miller database, etc.) and/or impact progress monitoring,
- Support field administrative and financial tasks in coordination with Office and Finance Manager in Bangkok,
- Support procurement for office equipment, office supplies and other required assets.

Communication and knowledge management:

- Support Field Staff in developing on-ground training strategies to improve project implementation,
- Identify and develop knowledge products for internal and external audiences,
- Liaise with partners to develop relevant communication materials and outreach activities,
- Assist with research activities and studies which benefit the project,
- Support coordination with other GIZ projects in Thailand and in the region.

Qualifications:

- Have rights to work in Thailand without any restrictions,
- Excellent command of the Thai language, both in writing and orally. Command of English is a strong asset.
- Bachelor's Degree in a relevant field, e.g., agriculture, agronomy, climate change, environmental management, social sciences,
- 1 years of experience in agricultural extension or related work. An experience in sustainable / climate smart rice extension and value chain is preferred,
- Experience in designing farmer training, working with farmer group, and agricultural value chain,
- Experience in farmer training, data collection, demo farm, field activities,
- Experience coordinating with farmers, lead farmers, local authorities,
- Experience working with stakeholders in the public, private, and non-governmental sectors,
- Excellent communication and interpersonal skills,
- Excellent command of MS Office package (Word, Excel and PowerPoint) and Microsoft Teams

Personal attributes and competencies:

- Self-motivated, flexible and resourceful,
- Good organizational and conceptualization skill,
- Hands-on mentality and detail-oriented work ethics,
- Ability to work independently and in a team,
- Ability to work under time pressure and meet deadlines with strong attention to consistency, details, and quality,
- Interest and desire to work in a cross-cultural context, climate change mitigation and adaptation, and sustainable agriculture value chains,
- Good interpersonal skills with the ability to work with several partners and actors.

Duty station and timeframe:

The position will be based in Phitsanulok and will report to the Head of Field Operation. This will be a fixed-term contract, starting as soon as possible and running for one year, with the possibility of extension.

Please carefully read this announcement and **submit a CV AND a cover letter in English or Thai** to aroonratt.soontonbura@giz.de.

The **deadline for applications is 18th September 2026**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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