

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development. With over 60 years of experience implementing projects in Thailand, GIZ provides policy and technical advice on various topics and sectors relating to Thailand's reform process, including: climate policy, sustainable economic development, and sustainable agriculture.

We are looking for a **Field Staff** to support the project “**Resilient Livelihoods for smallholder farmers in Northern region of Thailand**”, to be implemented by GIZ in partnership with PepsiCo Foundation

Resilient Livelihoods for smallholder farmers in Northern region of Thailand

Northern Thailand—particularly Chiang Mai, Chiang Rai, Lamphun, and Phayao—is largely driven by smallholder, mixed farming systems, with agriculture as the main source of income. However, small landholdings, monocropping, and suboptimal farm management are making farmers increasingly vulnerable to climate change and environmental risks. Rising temperatures, unpredictable weather, and more frequent extreme events such as floods and droughts are already impacting agricultural productivity. These challenges are compounded by emerging pests and diseases, soil erosion, and landslides linked to heavy rainfall. Farmers also face constraints that limit their ability to adapt. Limited knowledge and access to appropriate guidance often lead to inefficient use of inputs and poor crop selection, resulting in higher costs, reduced profitability, and greater financial risk.

To address these challenges, the project aims to improve the livelihoods of 5,000 smallholder farmers by introducing profitable, regenerative agriculture practices through tailored extension services. This includes building farmer capacity, promoting rotational cropping systems (e.g., potato/rice, potato/maize, rice/maize or other alternative crop rotation), and improving community and livelihood of smallholder farmers around the lowland farmers through piloting locally suitable agroforestry models to diversify income and strengthen resilience as well as supporting local economic development through services such as soil testing, tree nurseries, and biological input production. It also incorporates a long-term perspective by engaging youth to help sustain and scale future community development.

Job highlights:

- Job with purpose: Work for a paradigm shift to support the transition to regenerative and climate resilience to improve livelihood of smallholder farmers
- Pioneering topics: Enable efficiency and compliance for ambitious impact as well as contribute to innovative models such as agroforestry, crop rotation, youth strengthening program
- Dynamic team: Join an international and dedicated team

The **Field Staff for Northern region of Thailand** will carry out the following tasks.

Responsibilities

Technical support:

- Support Senior Field Staff for the project's field implementation (farmer recruitments, regenerative and climate resilience crop rotation practices training to project farmers, data collection, farmer group engagement).

- Set-up, facilitate, and execute training activities in the area, in joint coordination with related project partners (both private and public) and local stakeholders
- Assist in piloting and monitoring community-based approach models tailored to local conditions e.g. agroforestry, youth and young farmer program
- Monitor field activities, provide reports and documents on the progress of local activities, identify bottlenecks and recommend alternative solution options to achieve the project activity plan
- Provide technical advice to farmers regarding climate smart technologies (such as Land Levelling, Alternate Wetting and Drying, soil improvement methods, sustainable crop rotation, etc.)
- Facilitate linkages between farmers and off-takers.
- Actively contribute input of possible improvements of the planned activities

Project coordination and management support:

- Establish good relationship with local partners in the areas e.g. off-takers, farmer groups, local government, etc.
- Coordinate with / support local governmental (ie, RD, DoAE, BAAC, HRDI etc.) and private partners based on need and request
- Communicate and promote the project's interests as well as exchange ideas and information for the benefit of the project
- Collect relevant information from the field on the innovative rice cultivation, soil improvement methods and other supporting data as a baseline (i.e.: farmer database, miller database, etc.) and/or impact progress monitoring
- Support field administrative and financial tasks in coordination with Office and Finance Manager in Bangkok
- Support procurement for office equipment, office supplies and other required assets
- Ensure accurate documentation and timely reporting of field activities and impact results

Communication and knowledge management:

- Support a field manager in developing on-ground training strategies to improve project implementation
- Identify and develop knowledge products for internal and external audiences
- Create and disseminate content (photos, short videos, farmer stories, simple how-to materials) to promote key technologies and best practices
- Liaise with partners to develop relevant communication materials and outreach activities
- Assist with research activities and studies which benefit the project
- Support coordination with other GIZ projects in Thailand and in the region

Qualifications:

- Have rights to work in Thailand without any restrictions
- Bachelor's Degree in a relevant field, e.g., agriculture, agronomy, climate change, environmental management, social sciences
- At least 3 years of experience in agricultural extension. An experience in sustainable / climate smart rice extension and value chain is preferred.
- Experience in designing farmer training, working with farmer group, and agricultural value chain.
- Experience in farmer training, data collection, demo farm, field activities,
- Experience coordinating with farmers, lead farmers, local authorities
- Experience working with stakeholders in the public, private, and non-governmental sectors
- Excellent communication and interpersonal skills
- Excellent command of MS Office package (Word, Excel and PowerPoint) and Microsoft Teams

- Strong relationships with rural communities across Chiang Mai, Chiang Rai, Lamphun, and Phayao are an advantage

Personal attributes and competencies:

- Self-motivated, flexible and resourceful
- Good organizational and conceptualization skill
- Hands-on mentality and detail-oriented work ethics
- Ability to work independently and in a team
- Ability to work under time pressure and meet deadlines with strong attention to consistency, details, and quality
- Interest and desire to work in a cross-cultural context, climate change mitigation and adaptation, and sustainable agriculture value chains
- Good interpersonal skills with the ability to work with several partners and actors

Duty station and timeframe:

The position will be based in Chiang Mai or Chiang Rai Office to implement the work in Chiang Mai, Chiang Rai, Lamphun and Phayao and will report to the Project Director in GIZ Thailand. This will be a fixed-term contract, starting as soon as possible and running until at least 31 May 2027, with possibility of extension.

Please carefully read this announcement and **submit a CV AND a cover letter in English** to aronratt.soontonbura@giz.de.

The **deadline for applications is 25 May 2026**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

GIZ Office Thailand

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<https://www.giz.de/en/html/index.html>

<https://www.youtube.com/channel/UCeyVDmQIGbPvII5Ccob91JQ>

<https://www.youtube.com/user/GIZonlineTV>