

Deutsche Gesellschaft für Internationale Zusammenarbeit (**GIZ**) GmbH is a public enterprise owned by the German Federal Government. German development cooperation in Thailand has been operating through GIZ since 1956 when Germany and Thailand signed the Agreement on Development and Economic Cooperation. Nowadays, GIZ supports the green transformation of Thai society and economy through various international cooperation projects in the fields of climate action, environmental and economic transformation.

With around 25,000 employees, GIZ operates in more than 100 countries worldwide. In order to protect all valuable information processed by GIZ worldwide, it is necessary to establish an information security management system (ISMS). GIZ is currently implementing such a system based on the ISO/IEC 27001: 2022 standards. To further develop and operate the ISMS at GIZ Thailand, Malaysia and Myanmar, GIZ Thailand is seeking to recruit the following position:

**Regional Information Security Officer (ISO) (m/f/d)**  
**for Thailand, Malaysia and Myanmar**  
duty station: Bangkok/ Thailand

**Main tasks:**

Development of an ISMS

- Implementing, coordinating, and continuously improving the local information security management system (ISMS) based on the ISMS country project plans
- Coordinate, create and revise the security policies and related sub-concepts based on the context of the country or country region

Implementation of measures

- Planning and coordinating the implementation of information security measures in close alignment with management level and key stakeholders such as HQ-ISMT (Information Security Management Team), IT Department, central Data Protection Team, and Digitalization Partner, local Security Risk Management Officer (SRMO) and projects
- Support in the implementation and coordination of security-relevant processes
- Monitor the effectiveness of the information security program and make recommendations for improvements to the departments of the country offices
- Support and maintain incident management

Advising and reporting to management

- Reporting on the local information security management system (ISMS) performance to local management level and HQ/ Chief Information Security Officer (CISO)
- Reporting of security risks and issues to local management and HQ/CISO
- Advising the local management and HQ/CISO how audit findings should be implemented
- Advising the local management on data protection regulations and working closely with the country's "Digital Partners (DiPas)", if required.

#### Internal audits and support on external audits

- Develop an internal audit plan based on the audit program from HQ/ISMT
- Support and conduct internal audits for the implementation of applicable security control objectives
- Prepare and support the continuous improvement through the certification and surveillance audit
- Contact person for all internal and external non-conformities in audits

#### Awareness and central contact person

- Provide guidance and support to employees on information security best practices
- Initiation and implementation of awareness-raising measures for information security in consultation with various stakeholders (such as IT professionals and local digitization partners)
- Close interaction and communication to Headquarter ISM-Operations and relevant stakeholders

#### Qualifications:

The Information Security Officer is responsible for all information security issues in the country offices. He/She should have the following competencies and capabilities or acquire them over a reasonable period:

- Thai nationality only
- Minimum 5 years' work experience in an international organization, familiar with organizational structures and processes
- Minimum 3 years of practical experience in implementing **ISO/IEC 27001** or working as an ISO auditor, with solid knowledge of related standards, risk management, vulnerability management, and auditing methodologies
- Basic knowledge of IT-management systems will be an asset
- Excellent communication skills in English and the ability to network with key stakeholders and to work in a team are key requirements for this position
- The ability to interpret standard ISO requirements for the local context and propose practical implementation measures is highly relevant for this role
- Being proactive, having a commitment to life-long learning and staying up to date with security and threat-related trends by attending necessary further training is required
- Independence, credibility, impartiality, and unconditional discretion are essential for the job
- Travels to Myanmar and Malaysia and within Thailand to different project locations are required for this regional role

#### Duty station

This position will be based in Bangkok, Thailand.

This will be a fixed-term contract, starting July 2026 and running until December 2027 with the high possibility of extension

Please carefully read this announcement and **submit a CV AND a cover letter in English** to [aronratt.soontonbura@giz.de](mailto:aronratt.soontonbura@giz.de)

The deadline for applications is **15 June 2026**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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<https://www.giz.de/en/html/index.html>

<https://www.youtube.com/channel/UCeyVDmQIGbPvII5Ccob91JQ>

<https://www.youtube.com/user/GIZonlineTV>