

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH works on behalf of German ministries, partner governments, and international clients to deliver tailor-made, cost-efficient, and effective services for sustainable development. With over 60 years of experience in Thailand, GIZ provides policy and technical advisory services across key sectors supporting the country's reform agenda, including climate policy, sustainable economic development, and sustainable agriculture.

Building on this long-standing engagement, GIZ is expanding its regenerative agriculture portfolio and is seeking Field Staff to support the implementation of project activities across key value chains, including corn, cassava, and rice.

Field staff Regenerative Agriculture Thailand – GIZ International Services

The role will focus on supporting field-level implementation, engaging with farmers and local stakeholders, and contributing to the promotion and adoption of regenerative agricultural practices. The role is based in Thailand and requires the ability to travel within the country. You will work closely with an international and dedicated team. Your tasks will include:

- Support Senior Field Staff in the implementation of project activities at field level, including farmer recruitment, delivery of regenerative agriculture trainings, data collection, and engagement with farmer groups
- Plan, organize, and facilitate training activities in close coordination with project partners (public and private) as well as local stakeholders
- Monitor field activities and systematically document progress, identifying bottlenecks and proposing practical solutions to ensure timely and effective implementation of the project work plan
- Provide hands-on technical guidance to farmers on regenerative agricultural practices, such as land levelling, alternate wetting and drying (AWD), soil improvement methods, and sustainable crop rotation
- Facilitate linkages between farmers and off-takers to strengthen market access and value chain integration
- Proactively contribute ideas and recommendations to improve project design, implementation approaches, and overall impact

Qualifications:

- Have rights to work in Thailand without any restrictions
- Bachelor's degree in a relevant field, such as agriculture, agronomy, climate change, environmental management, or social sciences
- Minimum of 3 years of professional experience in agricultural extension; experience in sustainable or regenerative farming
- Proven experience in designing and delivering farmer trainings, working with farmer groups, and supporting agricultural value chains
- Practical experience in field-based activities, including data collection, demonstration plots, and farmer outreach
- Experience coordinating with farmers, lead farmers, and local authorities
- Demonstrated ability to engage with stakeholders across the public, private, and non-governmental sectors
- Strong communication and interpersonal skills
- Proficiency in MS Office applications (Word, Excel, PowerPoint) and Microsoft Teams

Personal attributes and competencies:

- Highly motivated and flexible with a proactive approach to problem-solving
- Strong organizational and conceptual thinking skills
- Hands-on, detail-oriented work style with a strong commitment to quality
- Ability to work both independently and collaboratively in a team environment
- Capacity to perform effectively under time pressure and meet deadlines while maintaining high standards of accuracy and consistency
- Genuine interest in working in a cross-cultural environment and in topics related to climate change mitigation and adaptation, as well as sustainable agricultural value chains
- Strong interpersonal skills, with the ability to engage and collaborate effectively with a wide range of partners and stakeholders

Duty station and timeframe:

The position will be based in Agriculture Project Office and will report to the Head of Field Operation. This will be a fixed-term contract, starting as soon as possible and running for one year, with the possibility of extension.

Please carefully read this announcement and **submit a CV AND a cover letter in English or Thai** to aronratt.soontonbura@giz.de.

The **deadline for applications is 15 May 2026**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

GIZ Office Thailand
193/63 Lake Rajada Office Complex, New Ratchadapisek Road, Klongtoey, Bangkok 10110

<https://www.giz.de/en/html/index.html>

<https://www.youtube.com/channel/UCeyVDmQIGbPvII5Ccob91JQ>

<https://www.youtube.com/user/GIZonlineTV>