

GIZ International Services (GIZ InS) is the market-oriented division of GIZ, delivering services worldwide on behalf of public sector clients, governments, bilateral and multilateral donors (such as the World Bank, the EU, and the UN), as well as foundations and private-sector companies. By leveraging and adding to GIZ's strengths, we offer our clients highly competent and efficient project delivery by German, international and local professionals in more than 120 countries. With around 600 employees implementing more than 200 projects in over 60 countries, and an annual turnover exceeding EUR 250 million, GIZ InS makes a measurable and lasting contribution to sustainable development globally.

GIZ has been working in Thailand for more than 60 years, cooperating closely with national and international partners to implement projects in key areas such as regenerative agriculture. For this portfolio, we are looking for a Junior Technical Advisor with strong expertise in regenerative agricultural practices, including approaches that contribute to greenhouse gas (GHG) emission reductions, to support the implementation of project activities in Thailand and Malaysia.

Junior Technical Advisor Regenerative Agriculture Malaysia and Thailand - GIZ International Services

As part of the Regenerative Agriculture Team, you will contribute to the design and implementation of project activities aimed at enhancing the sustainability of agricultural supply chains, with a particular focus on regenerative agriculture. You will support a regenerative rice farming project in Thailand and Malaysia, which promotes the adoption of innovative farming practices such as Alternate Wetting and Drying (AWD) to reduce on-farm GHG emissions. The role is based in Bangkok and requires the ability to travel both within Thailand and Malaysia.

In this role, you will play a key part in ensuring the successful implementation of project activities while further strengthening the regenerative agriculture portfolio. You will work closely with (Senior) Project Managers and collaborate on a range of tasks, including the following:

- Support the development, coordination for the implementation of operational plans and project activities
- Support technical advisor to provide technical guidance and actionable recommendations to enhance the impact and efficiency of project interventions to field team
- Co-design training curricula with senior field staff and monitor the delivery of training sessions for farmers on regenerative agriculture practices
- Coordinate with field teams and advisor in the establishment, maintenance, and successful implementation of demonstration plots, farmer field days, and other outreach activities
- Support for impact monitoring and evaluation processes, including data collection and analysis, in close collaboration with the Senior Field Advisor
- Collect data and support for the development of progress reports to clients in line with agreed timelines
- Identify operational challenges and propose solutions to improve project performance
- Support team to build and maintain strong relationships with local authorities, farmer groups, and other key stakeholders
- Ensure regular coordination and progress updates with team leads, and oversee relevant administrative processes, including logistics and procurement

Qualifications:

- Have rights to work in Thailand without any restrictions
- Degree in a relevant field such as Agriculture, Environmental Science, Business Administration, Public Administration, or a related discipline

- Have relevant professional experience in a comparable role or demonstrated capability to successfully perform in this position
- Experience working with local government institutions, community engagement, and/or capacity-building initiatives will be preferred
- Prior experience in regenerative agriculture projects or working with smallholder farmers, particularly in rice farming is a strong asset
- Strong communication and interpersonal skills
- Fluency in spoken and written Thai; excellent command of English is required
- Proficiency in MS Office applications (Word, Excel, PowerPoint) and Microsoft Teams
- Willingness to travel in line with project requirements

Duty station and timeframe:

The position will be based in Agriculture Project Office and will report to the Head of Field Operation. This will be a fixed-term contract, starting as soon as possible and running for one year, with the possibility of extension.

Please carefully read this announcement and **submit a CV AND a cover letter in English or Thai** to aroonratt.soontonbura@giz.de.

The **deadline for applications is 15 May 2026**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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