

GIZ International Services (GIZ InS) is the market-oriented division of GIZ, delivering services worldwide on behalf of public sector clients, governments, bilateral and multilateral donors (such as the World Bank, the EU, and the UN), as well as foundations and private-sector companies. By leveraging and adding to GIZ's strengths, we offer our clients highly competent and efficient project delivery by German, international and local professionals in more than 120 countries. With around 600 employees implementing more than 200 projects in over 60 countries, and an annual turnover exceeding EUR 250 million, GIZ InS makes a measurable and lasting contribution to sustainable development globally.

GIZ has been working in Thailand for more than 60 years, cooperating closely with national and international partners to implement projects in key areas such as regenerative agriculture. For this portfolio, we are looking for an Advisor with strong expertise in regenerative agricultural practices, including approaches that contribute to greenhouse gas (GHG) emission reductions.

Advisor Regenerative Agriculture Thailand - GIZ International Services

The Advisor will play a dual role: supporting the effective implementation of existing projects while actively contributing to business development by identifying new opportunities, engaging with partners, and supporting the development of future project concepts and proposals in Thailand. Based in Bangkok, the role requires flexibility and willingness to travel within Thailand and internationally. You will work closely with Senior Project Managers and the project teams, combining hands-on project implementation with contributions to business development and partner engagement. Your tasks will include:

Project implementation

- Develop, coordinate, and oversee the implementation of operational plans and project activities
- Provide technical guidance and actionable recommendations to enhance the impact and efficiency of project interventions
- Co-design training curricula with senior field staff and monitor the delivery of training sessions for farmers on regenerative agriculture practices
- Supervise field teams in the establishment, maintenance, and successful implementation of demonstration plots, farmer field days, and other outreach activities
- Co-design and lead impact monitoring and evaluation processes, including data collection and analysis, in close collaboration with the Senior Field Advisor
- Prepare progress reports and present project updates to clients in line with agreed timelines
- Identify operational challenges and propose solutions to improve project performance
- Build and maintain strong relationships with local authorities, farmer groups, and other key stakeholders
- Ensure regular coordination and progress updates with team leads, and oversee relevant administrative processes, including logistics and procurement

Business development

- Contribute to the identification and development of new project opportunities in the field of regenerative agriculture
- Support the preparation of technical inputs for proposals, concept notes, and client presentations

- Monitor relevant trends, policies, and innovations in regenerative agriculture and climate-smart practices, including GHG mitigation approaches
- Contribute to knowledge management and the documentation of best practices and lessons learned across projects

Qualifications:

- Have rights to work in Thailand without any restrictions
- Master's degree in a relevant field such as Agriculture, Environmental Science, Business Administration, Public Administration, or a related discipline
- Several years of relevant professional experience in a comparable role or demonstrated capability to successfully perform in this position
- Proven experience working with local government institutions, private sector clients, community engagement and/or capacity-building initiatives
- A results-oriented, hands-on mindset with prior experience in regenerative agriculture projects; particularly in rice, corn or cassava farming is a strong asset
- Strong communication and interpersonal skills
- Ability to work independently and proactively, driving business development initiatives and project implementation
- Fluency in spoken and written Thai; excellent command of English is required
- Proficiency in MS Office applications (Word, Excel, PowerPoint) and Microsoft Teams
- Willingness to travel in line with project requirements

Duty station and timeframe:

The position will be based in Agriculture Project Office and will report to the Head of Field Operation. This will be a fixed-term contract, starting as soon as possible and running for one year, with the possibility of extension.

Please carefully read this announcement and **submit a CV AND a cover letter in English or Thai** to aronratt.soontonbura@giz.de.

The **deadline for applications is 15 May 2026**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

GIZ Office Thailand
193/63 Lake Rajada Office Complex, New Ratchadapisek Road, Klongtoey, Bangkok 10110

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