

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a service enterprise for development cooperation with international operations and global experience. Owned by the Federal Republic of Germany, the organization operates as a private-sector enterprise with a development policy mandate to make sustainable improvements to the living conditions of people in the countries we operate in. For the global project “**Introducing Measures, Pathways and Roadmaps for Optimizing Vehicle Efficiency and Electrification (IMPROVE)**”, implemented in Thailand, we are currently looking for an Advisor.

Project Advisor (IMPROVE)

The transport sector is responsible for around one-quarter of global energy-related greenhouse gas (GHG) emissions. Emissions are rising sharply, especially in road transport in non-OECD countries, due to a corresponding increase in the number of vehicles combined with insufficient regulatory restrictions: Only few countries have energy efficiency standards and sustainable alternative fuel strategies. Ambitious regulatory frameworks are therefore needed to curb transport emissions and foster the transition to electric mobility. Therefore, the project seeks to address this gap in a targeted manner in Thailand, Colombia, Kenya, and Morocco. The project also contributes to the regional and global dissemination of lessons learned.

The development of Thailand’s transport sector is characterized by high and continuously rising car and motorcycle ownership across the Kingdom, particularly within cities and urban agglomerations. Higher dependency on private car use, together with comparably low utilization of public transport, lead to notoriously high congestion and prevalent negative externalities from mainly fossil fuel-based urban mobility. Aged, high-polluting diesel vehicles are a major GHG emissions source and further contribute to 70% of ambient air pollution. Even though Thailand has several fuel efficiency and emission mitigation instruments in place or planned for implementation, EV promotion still needs to be underpinned or integrated into the existing regulative policy framework. Moreover, following Thailand’s NDC 3.0 commitments announced at COP30 and its net-zero target by 2050, existing policy instruments will need to be strengthened and additional measures introduced to achieve these targets. Therefore, the project can provide technical assistance to support the preparation of ambitious regulations and taxation measures related to vehicles and fuels and advance the existing regulative framework to improve EV enhancement in Thailand.

A. Responsibility

To supports overall project implementation to advance ambitious vehicle and fuel regulations and EV integration in Thailand. Responsibilities include coordinating with government, private sector, and donors; managing consultants and ToRs; preparing official documents; facilitating consultations and workshops; conducting regulatory analysis; monitoring progress; supporting knowledge management and communications; and fostering synergies with GIZ and partner initiatives.

B. Tasks

The **Advisor** will be responsible for the following tasks:

- Support with the overall project implementation.
- Participate actively in coordination work with political partners, relevant stakeholders and the private sector.
- Contribute to the preparation and implementation of consultation and advisory processes.

- Coordinate specific project activities, including progress reporting to donors.
- Support the coordination and management of consulting contracts and cooperation
- Prepare official documents and inquiries, e.g., agenda, meeting minutes, invitations
- Support the preparation of stakeholder meetings, both in terms of organization and content preparation
- Support the development of Term of References (ToR) and the management of contracts with external experts, ensure timely service delivery and review deliverables provided by external experts
- Support the preparation and facilitation of workshops, seminars, and trainings
- Support the monitoring and reporting of project activities and contribute to knowledge management
- Conduct research and analyses of official documents, e.g., laws, regulations, or technical papers
- Contribute to the preparation of communication materials and support with the dissemination
- Support coordination with other GIZ projects in Thailand and the region as well as initiatives of other implementing agencies or donors working in a similar field to foster synergies and collaboration
- Perform other duties and tasks at the request of management within the project's scope, e.g., technical engagement with stakeholders to some extent.

C. Qualifications, competences and experience

Qualifications

- Have full right to work in Thailand without any restrictions
- Master's degree related to at least one of the following fields: energy, transport, climate change, environment, or economics

Professional experience

- Professional working experience in a similar position, ideally working on topics related to transport, energy, and climate change is an advantage.
- At least five years of experience working in complex, multi-stakeholder cooperation system, particularly in the fields of transport, climate, or energy policy, advising political and strategic decision-makers and public institutions on regulatory development, policy design, and institutional coordination is highly desirable.
- Proven experience in advising on transport decarbonisation and vehicle policy, with demonstrated expertise in at least one of the following areas: fuel efficiency standards, electric mobility regulation, vehicle taxation and fiscal reform, sustainable transport financing, alignment of transport policy with energy and climate goals, or transport data.

Other experiences and skills

- Strong analytical and research capabilities, with demonstrated experience in synthesising technical, regulatory, and policy evidence into concise, policy-relevant reports and advisory outputs tailored for decision-makers.
- High degree of team orientation and adaptability in dynamic policy environments, with strong self-motivation and a results-driven approach to delivering high-quality outputs within agreed timelines.
- Excellent command of English (C1 or above, according to the CEFR);
- Demonstrated accountability, reliability, and integrity in managing assigned responsibilities and delivering agreed activities.

Other knowledge, additional competences

- High level of engagement and team spirit, with willingness to work in accordance with GIZ's internal financial, procurement, and administrative procedures to ensure compliant project implementation.
- Strong organisational, communication, and multitasking skills to manage coordination with government counterparts, consultants, and donors while meeting reporting deadlines.
- Excellent interpersonal skills and proactive attitude in supporting stakeholder consultations, policy dialogues, and technical exchanges.
- Resilient team player capable of handling complex regulatory discussions and advancing project activities under evolving policy contexts.
- Ability to work independently on research, drafting ToRs, reviewing consultant outputs, and preparing policy briefs, while collaborating effectively with internal teams and external experts.
- Flexibility to adapt communication style and technical inputs to different stakeholders, including ministries, private sector representatives, and development partners.
- Willingness to travel as required for workshops, stakeholder meetings, and coordination activities.
- Commitment to continuous upskilling in transport policy instruments, EV regulation, fuel efficiency standards, and related climate policy frameworks.

Duty station

This position will be based in Bangkok, Thailand.

This will be a fixed-term contract, starting as soon as possible and running until May 2027 with the possibility of extension.

Please submit your application and CV to aronratt.soontonbura@giz.de

The deadline for applications is Friday, **16th March 2026**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal-opportunity employer and actively encourages gender diversity within the company and operations.

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