

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development. With over 60 years of experience implementing projects in Thailand, GIZ provides policy and technical advice on various topics and sectors relating to Thailand's reform process, including: climate policy, sustainable economic development, and sustainable agriculture.

We are looking for a **Field Staff** to support the project "Thai Rice Landscape IPM". One of major problems of rice farmers in North of Thailand is a misuse of agrochemicals due to limited technical knowledge, capacity, illegal products and a lack of incentives for implementing sustainable rice/agriculture production systems. This has negative effects on both farm and landscape level. In addition, Northern Thailand has several national parks and mountains, which are the main water sources of the Thai population. To protect the water source / watersheds, biodiversity, and ecological system a sustainable landscape approach is needed and a sustainable and responsible IPM is a key success factor in this. The IPM Thai Rice Landscape activities are significantly implemented in partnership with CropLife International.

The separated financed project forms part of the Inclusive Sustainable Rice Landscape Thailand (ISRL) Project, (Cofinance by Private Sector contribution), which has received funding from GEF-7 through UNEP. It is a collaborative project with strong partnership with value chain companies and the government of Thailand. The project, (started in January 2023, and its objective is to "Transform the Thai rice value chain for environmental sustainability by upscaling the Sustainable Rice Platform (SRP) Standard through an Integrated Landscape Management approach." This is one of a portfolio of landscape approach projects funded by GEF and with whom GIZ would share successes from this CropLife International funded project.

The **Field Staff for Thai Rice Landscape IPM** will carry out the following tasks.

Responsibilities

Technical support:

- Support Senior Field Staff for the project's field implementation (farmer recruitments, IPM Landscape management, climate smart practices trainings to project farmers, data collection, farmer group engagement).
- Set-up, facilitate, and execute training activities in the area, in joint coordination with related project partners (both private and public) and local stakeholders,
- Monitor field activities, provide reports and documents on the progress of local activities, identify bottlenecks and recommend alternative solution options to achieve the project activity plan
- Provide technical advice to farmers regarding IPM landscape Management (such as Safe Use, VR Training, PPE, and optimisation / reduction of use of chemicals etc.), as well as supporting Introduction of Biocontrol measures and climate smart technologies (such as Land Levelling, Alternate Wetting and Drying, soil improvement methods, sustainable crop rotation, etc.)
- Actively contribute input of possible improvements of the planned activities

Project coordination and management support:

- Establish good relationship with local partners in the areas e.g. off-takers, farmer groups, local government, etc.
- Coordinate with / support local governmental (ie, TRD, DoAE, HRDI, BAAC, etc.) and private partners based on need and request
- Communicate and promote the project's interests as well as exchange ideas and information for the benefit of the project

- Collect relevant information from the field on the innovative rice cultivation, soil improvement methods and other supporting data as a baseline (i.e.: farmer database, miller database, etc.) and/or impact progress monitoring
- Support field administrative and financial tasks in coordination with Office Manager in Bangkok
- Procure office equipment, office supplies and other required assets, as well as oversee field office's asset management and maintenance.
- Ensure that Environmental and Social Safeguards Checklist is incorporated and verified

Communication and knowledge management:

- Support a field manager in developing on-ground training strategies to improve project implementation
- Identify and develop knowledge products for internal and external audiences
- Liaise with partners to develop relevant communication materials and outreach activities
- Assist with research activities and studies which benefit the project
- Support coordination with other GIZ projects in Thailand and in the region

Qualifications:

- Thai nationality only
- Bachelor's Degree in a relevant field, e.g., agriculture, agronomy, climate change, environmental management, social sciences
- At least 3 years of experience in agricultural extension. An experience in sustainable / climate smart rice extension and value chain is preferred.
- Experience in designing farmer training, working with farmer group, and agricultural value chain.
- Experience in farmer training, data collection, demo farm, field activities,
- Experience coordinating with farmers, lead farmers, local authorities
- Experience working with stakeholders in the public, private, and non-governmental sectors
- Excellent communication and interpersonal skills
- Excellent command of MS Office package (Word, Excel and PowerPoint) and Microsoft Teams

Personal attributes and competencies:

- Self-motivated, flexible and resourceful
- Good organisational and conceptualization skill
- Hands-on mentality and detail-oriented work ethics
- Ability to work independently and in a team
- Ability to work under time pressure and meet deadlines with strong attention to consistency, details, and quality
- Interest and desire to work in a cross-cultural context, climate change mitigation and adaptation, and sustainable agriculture value chains
- Good interpersonal skills with the ability to work with several partners and actors

Duty station and timeframe:

The position will be based in Chiang Rai Office and implement the work in Chiang Rai and will report to the Project Director in GIZ Thailand. This will be a fixed-term contract, starting as soon as possible and running until at least 31 June 2025, with possibility of extension.

Please carefully read this announcement and **submit a CV AND a cover letter in English** to aroonratt.soontonbura@giz.de.

The **deadline for applications is 11 April 2025**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

GIZ Office Thailand

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<https://www.giz.de/en/html/index.html>

<https://www.youtube.com/channel/UCeyVDmQIGbPvII5Ccob91JQ>

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