

Announcement – Call for Interest

Delivery of Trainings, Workshops, and Coaching on Innovation Methods and Leadership Skill Development

As an international cooperation enterprise with worldwide operations, the German government owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development.

The Academy for International Cooperation (AIZ) is GIZ's corporate academy. We are an expert in innovative, methodological, and digital learning. As reflecting in our goal to "create prospects together", we train staff working in international development and cooperation to be able to actively shape change and help make a future worth living in around the world. Our services are especially designed for GIZ employees, partners of GIZ projects as well as development practitioners.

AIZ Bangkok is the regional learning centre for Asia. We actively foster innovation competency, focusing on the themes of "learning, innovation, and transformation" in the region. This will enhance staff capability in adapting to changing contexts in development cooperation and move us closer to the company's vision of becoming an implementer of integrated solutions.

We are looking for a **consultant (company or organization registered in Thailand)** to provide services in designing and implementing trainings, workshops, and coaching in the area of **innovation methods and leadership skill development**.

Assignments:

The successful candidate shall provide the following services in agreement with AIZ.

- **Development of a new training curriculum**
 - Familiarise with GIZ context and understand learners' needs
 - Develop a new training curriculum, including a training concept, a detailed moderation plan and relevant materials in consultation with AIZ
 - Review training course descriptions and promotional materials produced by AIZ where needed
- **Implementation of trainings/workshops**
 - Coordinate with AIZ Bangkok on training setup and preparation
 - Prepare and finalise training agenda, moderation/facilitation plan and training materials
 - Conduct the training/workshop on the agreed dates
 - Analyse the training/workshop evaluation results and provide advice on training quality and didactic approach as required
- **Provision of coaching or advisory upon request**
 - Provide coaching, recommendations, suggestions, and/or advice in the field of leadership skill development upon request

Information about the planned trainings/workshops

We are looking for a consultant to support us in developing and delivering courses under the innovation portfolio of AIZ Bangkok. Below is a general scope.

- Draft training topics
 1. **Innovation methods in dealing with volatility, uncertainty, complexity and ambiguity (VUCA)**
 2. **Leadership skill development and team management**
- Target group: GIZ staff in Asia
- Main language: **English**
- Formats:
 - Mainly onsite in Bangkok, Thailand
 - Online training/workshop will be considered upon request
- Estimated training/workshop duration: 3 days
- Remark: Training topics, content, and methodology will be designed and finalised based on the consultant's experience and expertise.

Qualifications:

A lead trainer shall possess the following qualifications and experiences:

- Master's degree in any field related to social science, education, linguistics, communications, or business administration.
- At least 5 years of professional experience in the field of **leadership competency development** across corporate, governmental, and/or educational sectors.
- At least 5 years of professional experience as a trainer and/or a lecturer specialised in **innovative learning methodology**.
 - Possess relevant certifications and in-depth experience in designing a training, a workshop and/or capacity development programme using co-creative methodology and interactive approaches, such as **LEGO® Serious Play®, Design Thinking, and other experiential learning methods**.
 - Experience as a lead trainer/lecturer. The consultant should be able to facilitate a discussion, dialogue, and reflection by applying methods and tools aligned with the Adult Learning Principles
- At least 3 years of leadership experience as a team leader, project lead, manager, or director of a company or public/governmental/educational organisation.
- At least 8 years of experience working in a regional context, particularly in Asia. This includes demonstrated expertise in navigating diverse cultures and facilitating discussion among participants from various backgrounds.

- Speak, read and write English fluently and is familiar with English communication in different accents. The English skill is in **C2** or above according to the Common European Framework of Reference for Languages (CEFR).

This will be an assignment-based contract, with a period tentatively from **15 May 2025** to **31 December 2027**, with possibility to change period in case delay of tender process.

If you are interested, please confirm your interest via email to TH_Quotation@giz.de within 30 April 2025. Kindly put **email Subject: “Call for Interest 83485536”** and attach your expert CV, company profile, copy of company registration and VAT certificate.

Tender bidding process will be carried out after the Call for Interest. Invitation for Bidding will be sent out by first week of May.

GIZ Office Bangkok
