

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development. With over 60 years of experience implementing projects in Thailand, GIZ provides policy and technical advice on various topics and sectors relating to Thailand's reform process, including: climate policy, sustainable economic development, and sustainable agriculture.

We are looking for **three (3) Field Finance Advisor(s)** to join the team for the project “**Thai Rice: Strengthening Climate-Smart Rice Farming**”, to be implemented by GIZ with four executing entities. The Green Climate Fund (GCF) has approved a 38-million euro grant contribution towards the project. The co-financing is provided by Thai public sector partners, and executing entities, including the Thai Rice Department, the Bank for Agriculture and Agricultural Cooperatives (BAAC), the Office of Natural Resources and Environmental Planning (ONEP), and the International Rice Research Institute (IRRI). The project is supported by the German Federal Ministry for Economic Cooperation and Development (BMZ) and international private sector partners. Further information: <https://www.greenclimate.fund/project/fp214>.

Thai Rice GCF: Strengthening Climate-Smart Rice Farming

Rice is Thailand's most important food crop, accounting for roughly half of agricultural land and employing 18 million smallholder farmers. Rice farmers are among the poorest occupational groups in Thailand. They are extremely vulnerable to climate change: rice farming is a water-intensive and temperature-sensitive activity conducted in a climate that is becoming increasingly characterised by longer dry spells and higher temperatures. At the same time, rice farming is a significant contributor to greenhouse gas emissions. Smallholder farmers have limited capacity to adapt, given their small farm sizes and low incomes, and their limited access to technical assistance, markets and credit.

The “Thai Rice: Strengthening Climate-Smart Rice Farming” project aims to promote low-emission and climate-resilient rice farming. It aims to benefit more than 250,000 smallholder farmers – strengthening their yields, livelihoods, food security, and ability to cope with climate risks. It also has potential to mitigate 2.4 million tonnes of CO₂ equivalent. The project follows a bottom-up logic: empower vulnerable smallholder farmers to make improved decisions in the face of climate change and scale access to climate-smart farming technologies and financial support tools, including green credit lines, climate insurance and potentially, carbon market tools. Policy-makers will be supported with technical assistance, monitoring tools, and organizational support to achieve a more ‘joined up’ institutional and policy environment for climate-smart rice. Governments across the region will benefit through knowledge sharing and peer-to-peer learning.

Job highlights:

- Job with purpose: Work for a paradigm shift in Thai rice farming to achieve ambitious climate targets
- Pioneering topics: Making innovative climate finance accessible to smallholder farmers
- Dynamic team: Join an international and dedicated team with potential for personal and professional growth

Tasks and responsibilities:

The Field Finance Advisor (s) will act as the main coordinating function between “field operation component” and “financial component”. The Field Finance Advisor(s) will be area-based working as follows.

- **The Field Finance Advisor 1: based in Chiang Mai** (covering 5 provinces Chiang Mai, Chiang Rai, Pitsanulok, Pichit, Kampaengpetch)
- **The Field Finance Advisor 2: based in Nakhon Ratchasima** (covering 4 provinces Nakhon Ratchasima, Buriram, Roi-Et, Kalasin)

- **The Field Finance Advisor 3: based in Ubon Ratchathani** (covering 3 provinces, Ubon Ratchathani, Srisaket, Surin)

The Field Finance Advisor (s) will carry out the following main tasks:

- Field coordination and implementation of local activities in the preparation work on the setting and operationalization of the project's financial mechanism as part of the project financial component team
- Assisting and providing input in the development and implementation of "Procedure Manual" of Climate-Smart Incentive payment which will be managed by BAAC and implemented in 21 provinces in Thailand
- Coordinating and conducting meetings or operational trainings with both internal field operation staffs and provincial officers or relevant parties
- Acting as the main coordinator in the field or first-stop help desk collecting any operational feedback or shortcomings e.g. from farmers, BAAC and provincial officers, related to the project's financial mechanism
- Coordinating and supporting on the topic of monitoring and evaluation related to the performance of project's financial mechanism
- Coordinating and handling the trainings in field developed under the project in the topic of financial literacy and climate risk finance
- Assisting the implementation of the project in the field and supporting on the following assigned tasks, but not limited to
 - Assist in preparing the meetings, workshops, and training events, including handling documents and presentations
 - Assist in conducting the survey, research, in-field visits, data collection, and engaging with local stakeholders, ensuring efficient document management
 - Networking with stakeholders from the public and private sector

Qualifications:

- Bachelor's or master's Degree in a relevant field, e.g. Business Administration, Economics, Finance, Law or Management of Natural Resources or related fields of Agriculture and Agricultural business
- Local knowledge and background in agriculture, specifically in rice production is preferred asset
- Excellent communication and interpersonal skills
- Fluent command of Thai and English both spoken and written is absolutely required
- Excellent command of MS Office package (Word, Excel and PowerPoint) and Microsoft Teams

Personal attributes and competencies:

- Self-motivated, flexible and resourceful
- Good organizational and conceptualization skill
- Hands-on mentality and detail-oriented work ethics
- Ability to work independently and in a team
- Ability to work under time pressure and meet deadlines with strong attention to consistency, detail, and quality
- Interest and desire to work in a cross-cultural context, climate change mitigation and adaptation and sustainable agriculture value chains.
- Ability to travel and work with several partners and actors
- Thai nationality only.

Duty station and timeframe:

The position will be based in **3 provinces mentioned above** and will report to the Project Financial Advisor in GIZ Thailand.

This will be a fixed-term contract of 12 months, starting as soon as possible with possibility for extension.

Please carefully read this announcement and **submit 1) a CV AND 2) a cover letter in English** to aronratt.soontonbura@giz.de.

The **deadline for applications is 31 March 2025**. Only shortlisted candidates will be contacted. GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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<https://www.giz.de/en/html/index.html>

<https://www.youtube.com/channel/UCeyVDmQIGbPvII5Ccob91JQ>

<https://www.youtube.com/user/GIZonlineTV>