

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development. With over 60 years of experience implementing projects in Thailand, GIZ provides policy and technical advice on various topics and sectors relating to Thailand's reform process, including: climate policy, sustainable economic development, and sustainable agriculture.

We are looking for a **Field Extension Deputy Lead** to manage field operations of GIZ field offices within the project "**Thai Rice: Strengthening Climate-Smart Rice Farming**", to be implemented by GIZ with four executing entities. The Green Climate Fund (GCF) has approved a 38-million euro grant contribution towards the project. The co-financing is provided by Thai public sector partners, and executing entities, including the Thai Rice Department, the Bank for Agriculture and Agricultural Cooperatives (BAAC), the Office of Natural Resources and Environmental Planning (ONEP), and the International Rice Research Institute (IRRI). The project is supported by the German Federal Ministry for Economic Cooperation and Development (BMZ) and international private sector partners. Further information: <https://www.greenclimate.fund/project/fp214>.

### **Thai Rice GCF: Strengthening Climate-Smart Rice Farming**

Rice is Thailand's most important food crop, accounting for roughly half of agricultural land and employing 18 million smallholder farmers. Rice farmers are among the poorest occupational groups in Thailand. They are extremely vulnerable to climate change: rice farming is a water-intensive and temperature-sensitive activity conducted in a climate that is becoming increasingly characterised by longer dry spells and higher temperatures. At the same time, rice farming is a significant contributor to greenhouse gas emissions. Smallholder farmers have limited capacity to adapt, given their small farm sizes and low incomes, and their limited access to technical assistance, markets and credit.

The "Thai Rice: Strengthening Climate-Smart Rice Farming" project aims to promote low-emission and climate-resilient rice farming. It aims to benefit more than 250,000 smallholder farmers – strengthening their yields, livelihoods, food security, and ability to cope with climate risks. It also has potential to mitigate 2.4 million tonnes of CO<sub>2</sub> equivalent. The project follows a bottom-up logic: empower vulnerable smallholder farmers to make improved decisions in the face of climate change and scale access to climate-smart farming technologies. Policymakers will be supported with technical assistance, monitoring tools, and organizational support to achieve a more 'joined up' institutional and policy environment for climate-smart rice. Governments across the region will benefit through knowledge sharing and peer-to-peer learning.

#### **Job highlights:**

- Job with purpose: Work to significantly scale climate-smart rice farming in Thailand
- Pioneering topics: Translate innovation into effective application
- Dynamic team: Join a mixed international and local, highly dedicated team

#### **Tasks and responsibilities:**

The **Field Extension Lead** will co-lead the implementation and operations of GIZ field offices in North, Northeast and Central Plain regions, to do professional extension work for Thai rice farmers in 21 provinces. S/he will serve as co-leader, coordinator, and resource person for innovative climate smart agricultural extension within the project and will ensure the delivery of extension outputs agreed in a division of tasks with Head of field operation.

The **Field Extension Lead** will carry out the following tasks:

### Responsibilities

- Establish and operationalize the project's *climate smart agricultural extension* approach to include:
  - Design an innovative and effective extension concept that ensures the adoption of farmers on climate smart agricultural practices 21 provinces.
  - Align and link the approach with the government's policy and activities
  - Identify the challenges, risks, measures, and impacts of extension,
  - Implement the designed innovative climate smart agricultural extension approach in 21 provinces
  - Conduct monitoring and assessment of effectiveness of extension activities.
  - Prepare of update reports; and
  - Participate in knowledge sharing dialogues.
- Provide management and overall guidance of the innovative climate smart agriculture extension approach,
- Coordinate and work closely with public and private partners, particularly in extension works for both Bangkok based offices and regional based offices.
- Lead selected GIZ field teams in North, Northeast and Central Plain regions to successfully implement the innovative climate smart agricultural extension and achieve the project's goal and indicators, including:
  - Provide guidance and technical advice regarding climate smart agricultural technologies, innovative extension system, farmers' engagement, digital learning, etc.
  - Facilitate and coordinate GIZ field teams to align and link with the government's policy and activities.
- Monitor and report the progress of extension activities of GIZ field operation and public partners, to ensure the extension activities are on track with project timeline and be able to achieve project indicators.
- Liaison with the GIZ and public partners, including the Project Steering Committee, for strategic advice on Extension matters.
- Close coordination of all activities with Head of field operation
- Participate in a proactive way in the prevention and resolution of conflict.

### Other duties:

- Support the development of work plans to fulfill the project objective(s)
- Regularly update manager(s) on relevant progress and seek advice as needed to ensure high-quality, effective, and timely execution of activities
- Ensure proper documentation of project information to promote knowledge transfer
- Formulate appropriate input for reports including annual reports, and contribute to other reports required by the project director, GIZ Head Office, and/or commissioners
- Perform other duties and tasks at the request of management

### Qualifications:

- Master's Degree in a relevant field
- Knowledge and experience in farmer engagement, agricultural extension, and climate smart agricultural technologies.
- Experience working with development projects

- Proven work experience with government agencies, local communities, and NGOs
- Experience in community outreach and participatory approaches
- Experience in leading field teams
- Strong background and broad experience in agricultural extension
- Excellent communication and interpersonal skills
- Fluent command of Thai and English both spoken and written is absolutely required
- Excellent command of MS Office package (Word, Excel and PowerPoint) and Microsoft Teams
- Knowledge of digital applications in agriculture and agricultural extension is a strong asset

**Personal attributes and competencies:**

- Self-motivated, flexible and resourceful
- Good organizational and conceptualization skill
- Hands-on mentality and detail-oriented work ethics
- Ability to work independently and in a team
- Ability to work under time pressure and meet deadlines with strong attention to consistency, detail, and quality
- Interest and desire to work in a cross-cultural context, climate change mitigation and adaptation and sustainable agriculture value chains.
- Ability to work with several partners and actors.
- Thai nationality only.

**Duty station and timeframe:**

The position will be based in Bangkok and will report to the Head of field operation in GIZ Thailand. This will be a fixed-term contract, starting as soon as possible and running until 30 September 2026, with possibility for extension.

Please carefully read this announcement and **submit 1) a CV AND 2) a cover letter in English to [aronratt.soontonbura@giz.de](mailto:aronratt.soontonbura@giz.de)**.

The **deadline for applications is 31 July 2024**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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