

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development. With over 60 years of experience implementing projects in Thailand, GIZ provides policy and technical advice on various topics and sectors relating to Thailand's reform process, including: climate policy, sustainable economic development, and sustainable agriculture.

We are looking for a **Junior Advisor** to support the project “**Thai Rice: Strengthening Climate-Smart Rice Farming**”, to be implemented by GIZ with four executing entities. The Green Climate Fund (GCF) has approved a 38-million euro grant contribution towards the project. The co-financing is provided by Thai public sector partners, and executing entities, including the Thai Rice Department, the Bank for Agriculture and Agricultural Cooperatives (BAAC), the Office of Natural Resources and Environmental Planning (ONEP), and the International Rice Research Institute (IRRI). The project is supported by the German Federal Ministry for Economic Cooperation and Development (BMZ) and international private sector partners. Further information: <https://www.greenclimate.fund/project/fp214>.

Thai Rice GCF: Strengthening Climate-Smart Rice Farming

Rice is Thailand's most important food crop, accounting for roughly half of agricultural land and employing 18 million smallholder farmers. Rice farmers are among the poorest occupational groups in Thailand. They are extremely vulnerable to climate change: rice farming is a water-intensive and temperature-sensitive activity conducted in a climate that is becoming increasingly characterised by longer dry spells and higher temperatures. At the same time, rice farming is a significant contributor to greenhouse gas emissions. Smallholder farmers have limited capacity to adapt, given their small farm sizes and low incomes, and their limited access to technical assistance, markets and credit.

The “Thai Rice: Strengthening Climate-Smart Rice Farming” project aims to promote low-emission and climate-resilient rice farming. It aims to benefit more than 250,000 smallholder farmers – strengthening their yields, livelihoods, food security, and ability to cope with climate risks. It also has potential to mitigate 2.4 million tonnes of CO₂ equivalent. The project follows a bottoms-up logic: empower vulnerable smallholder farmers to make improved decisions in the face of climate change and scale access to climate-smart farming technologies. Policy-makers will be supported with technical assistance, monitoring tools, and organizational support to achieve a more ‘joined up’ institutional and policy environment for climate-smart rice. Governments across the region will benefit through knowledge sharing and peer-to-peer learning.

Job highlights:

- Job with purpose: Work for a paradigm shift in Thai rice farming to achieve ambitious climate targets
- Pioneering topics: Enable efficiency and compliance for ambitious impact
- Dynamic team: Join an international and dedicated team

The **Junior Advisor** will carry out the following tasks.

Responsibilities

Technical support:

- Support the establishment of the project's monitoring and evaluation (M&E) systems, to track progress toward achievement of expected results
- Develop M&E manual for partner institutions for standardized implementation of monitoring activities

- Support partner institutions with capacity building (as needed) on requirements and use of tools
- Develop strong relations and regularly coordinate with field teams and partner institutions to obtain required data to feed into project M&E systems
- Maintain clear and accurate records within M&E systems
- Alert the project management in a timely manner about irregularities or challenges that arise for adequate decision making
- Support the management of evidence from M&E systems to promote accountability and learning
- Support the preparation of progress update reports to commissioning parties, for Project Steering Committee meetings, and to respond to ad hoc requests from public sector partners
- Additionally:
 - Support the coordination of activities to strengthen the institutional and market environment for climate-smart agriculture with public and private sector partners
 - Support the identification and testing of digital tools to enhance efficiency and effectiveness of implementation and monitoring

Project coordination and management support:

- Assist in the development of work plans and implementation strategies for the project to fulfil the objective(s) as identified in the project's outcome and outputs
- Plan and manage project activities under relevant work packages, as assigned
- Prepare terms of references and manage consultancies, as assigned
- Develop, organize, and facilitate meetings, workshops, events, trainings, exchanges, and excursions in coordination with team leads and partners; this includes the organization of the steering committee meetings with political partners
- Carry out daily administrative affairs, such as drafting correspondence and official letters, taking minutes, translating documents from Thai into English and vice versa, scheduling meetings, etc.

Communication and knowledge management:

- Identify and develop knowledge products for internal and external audiences
- Liaise with partners to develop relevant communication materials and outreach activities
- Assist with research activities and studies which benefit the project
- Support coordination with other GIZ projects in Thailand and in the region

Qualifications:

- Thai nationality only
- Master's Degree in a relevant field, e.g., administration, agronomy, climate change, environmental management, social sciences
- At least 3 years of experience in the design and implementation of capacity building, monitoring, and/or impact evaluation activities in development projects
- Experience in designing tools and strategies for data collection, systematization of evidence, and production of reports
- Understanding of qualitative and quantitative approaches in social science research
- Experience coordinating with field teams
- Experience working with stakeholders in the public, private, and non-governmental sectors
- Excellent communication and interpersonal skills
- Fluent command of Thai and English both spoken and written is absolutely required
- Excellent command of MS Office package (Word, Excel and PowerPoint) and Microsoft Teams

Personal attributes and competencies:

- Self-motivated, flexible and resourceful
- Good organizational and conceptualization skill
- Hands-on mentality and detail-oriented work ethics
- Ability to work independently and in a team
- Ability to work under time pressure and meet deadlines with strong attention to consistency, detail, and quality
- Interest and desire to work in a cross-cultural context, climate change mitigation and adaptation and sustainable agriculture value chains
- Ability to work with several partners and actors

Duty station and timeframe:

The position will be based in Bangkok and will report to the Deputy Project Director in GIZ Thailand. This will be a fixed-term contract, starting 1 July 2024 and running until 30 September 2025, with possibility for extension.

Please carefully read this announcement and **submit 1) a CV AND 2) a cover letter in English to aronratt.soontonbura@giz.de**.

The **deadline for applications is 31 May 2024**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

GIZ Office Thailand
193/63 Lake Rajada Office Complex, New Ratchadapisek Road, Klongtoey, Bangkok 10110

<https://www.giz.de/en/html/index.html>

<https://www.youtube.com/channel/UCeyVDmQIGbPvII5Ccob91JQ>

<https://www.youtube.com/user/GIZonlineTV>