

As an international cooperation enterprise for sustainable development with worldwide operations, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, owned by the German government, operates on behalf of German Ministries, the governments of other countries and international clients. GIZ has a record of more than 60 years working in Thailand. We are currently looking for a **Gender and Skills Advisor** within the project of “**Regional Cooperation for Technical Vocational Education and Training (TVET) in ASEAN (RECOTVET)**” in support of the **Southeast Asian Ministers of Education Organisation (SEAMEO) Secretariat in Bangkok, Thailand.**

Gender and Skills Advisor

RECOTVET supports TVET governance in the ASEAN region and focusses on the green and digital transition (Twin Transition) with special attention to gender-responsive as well as gender-transformative approaches. The programme provides advisory services to regional institutions, such as ASEAN and the Southeast Asian Ministers of Education Organization (SEAMEO) for strategic orientation of TVET governance and systems in view of the Twin Transition. A particular focus will be on the digital skill needs of women as well as the potential of women in green jobs.

Position Overview:

SEAMEO is a regional intergovernmental organization established in 1965 among governments of Southeast Asian countries to promote regional cooperation in education, science and culture in the region. The SEAMEO Secretariat in Bangkok aims to embed gender equality throughout their educational and skills initiatives. GIZ is looking for a Gender and Skills Advisor to support the SEAMEO Secretariat achieving this goal.

As a Gender and Skills Advisor based at the SEAMEO Secretariat, the incumbent will be at the heart of this endeavour. He/ she will be tasked with reinforcing gender considerations into SEAMEO organisational framework, shaping and implementing programmes that reflect SEAMEO’s commitment to gender-responsive education and skills development. Working closely with SEAMEO Centres, he/ she will ensure gender considerations are integral to both new and ongoing projects, while also leading initiatives to increase SEAMEO’s capacity and awareness on gender equality.

The incumbent’s role will involve scrutinising gender dynamics within education and vocational training, identifying gaps, recommending practical solutions, and helping SEAMEO in shaping gender-equitable policies. Building and maintaining robust relationships with SEAMEO’s Centres and partners will be pivotal, ensuring SEAMEO approach to skills development and TVET resonates with gender equity. Moreover, he/ she will actively stay updated on gender, education, and skills research, fostering a culture of continuous improvement within SEAMEO.

Responsibilities:

1. **Organisational Mainstreaming:** Aid SEAMEO in employing organisational frameworks that encompass gender equality and enable the monitoring and evaluation of the impact of interventions through a gender-lens.

2. **Program Development and Implementation:** Guide SEAMEO in designing and executing gender-responsive and -transformative education and skills programmes. Act as a focal point for skills development and vocational education topics within SEAMEO Secretariat. Support SEAMEO Centres in integrating gender considerations in new and ongoing initiatives. Act as a focal point at SEAMEO for a pilot project implemented together with RECOTVET on gender-transformative approaches in the ASEAN TVET sector.
3. **Capacity Building and Awareness Raising:** Organise and participate in workshops to promote gender sensitivity and develop internal and external stakeholder capacity on gender topics. Lead internal and external campaigns to raise awareness about gender equality in education and skills development.
4. **Gender Analysis, Research, and Policy Advocacy:** Conduct gender analyses, identify gender gaps in educational and skills systems, and recommend strategies to foster equitable development outcomes. Collaborate with SEAMEO Centres on developing policy briefs to shape gender-equitable policies with a focus on vocational education.
5. **Stakeholder Engagement and Resource Mobilization:** Build and maintain relationships with partners to boost gender-responsive skills development and TVET initiatives and represent SEAMEO in relevant forums. Identify funding opportunities and draft proposals for gender-related projects.
6. **Continuous Professional Development:** Remain updated on gender, education, skills development, and TVET research and methodologies. Promote a culture of continuous learning and innovation in the areas of gender integration within TVET and skills development.

Required qualifications and experiences.

- Thai nationals only.
- **Education:** Postgraduate degree in Gender Studies, Education, Social Sciences, Southeast Asian Studies, Development Studies, or a related field.
- **Professional Experience:**
 - **Technical Expertise:** 5 years of professional experience in gender mainstreaming, vocational education, and/or skills development.
 - **Regional Expertise:** 3 years of professional experience working within the Southeast Asian context on gender and/or skills development topics.
 - **Project Management:** Proven track record of successfully advising on, planning, executing, and evaluating gender-focused projects or initiatives.
 - **Stakeholder Management:** Experience working with in ministries, international organizations, and educational institutions.

- **Skills:**
 - Strong analytical skills with the ability to understand regional gender disparities, conduct gender analyses and research and devise strategies to address gender issues.
 - Extensive knowledge of global and regional gender issues and policies in education and skills development.
 - Excellent communication and stakeholder engagement abilities.
 - Ability to work effectively in diverse cultural settings and an understanding of regional cultural nuances.
 - Proficiency in monitoring and evaluation techniques.
- **Language:** Proficiency in English is mandatory.

This will be a fixed-term contract, **from 1 January 2024 until 31 December 2025**.

Please carefully read the ad and **submit a CV AND a cover letter in English** to aronratt.soontonbura@giz.de
The deadline for applications is **29 November 2023**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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