

As an international cooperation enterprise with worldwide operations, the German government-owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German ministries, the governments of other countries and international clients to provide tailor-made, cost-efficient and effective services for sustainable development. With over 60 years of experience implementing projects in Thailand, GIZ provides policy and technical advice on various topics and sectors relating to Thailand's reform process, including: climate policy, sustainable economic development, and sustainable agriculture.

We are looking for an **advisor** for the **pre-implementation preparation and inception phases** of the project **“Thai Rice: Strengthening Climate-Smart Rice Farming”**, to be implemented by GIZ with four executing entities. The Green Climate Fund (GCF) has approved a 38-million euro grant contribution towards the project. The co-financing is provided by Thai public sector partners, and executing entities, including the Thai Rice Department, the Bank for Agriculture and Agricultural Cooperatives (BAAC) and the Office of Natural Resources and Environmental Planning (ONEP) as well as the International Rice Research Institute (IRRI). The project is supported by the German Federal Ministry for Economic Cooperation and Development (BMZ) and private sector partners. Further information: <https://www.greenclimate.fund/project/fp214>.

Thai Rice GCF: Strengthening Climate-Smart Rice Farming

Rice is Thailand's most important food crop, accounting for roughly half of Thai agricultural land and employing 18 million smallholder farmers. Rice farmers are among the poorest occupational groups in Thailand. They are extremely vulnerable to climate change: rice farming is a water-intensive and temperature-sensitive activity conducted in a climate that is becoming increasingly characterised by longer dry spells and higher temperatures (including temperature spikes). At the same time, rice farming is a significant contributor to greenhouse gas (GHG) emissions. But smallholder farmers have limited capacity to adapt, given their low incomes and small farm sizes, and their limited access to technical assistance, markets and credit.

The “Thai Rice: Strengthening Climate-Smart Rice Farming” project aims to promote low-emission and climate-resilient rice farming. During its implementation, it will benefit more than 250,000 smallholder farmers in Thailand and mitigate 2.4 million tonnes of CO₂ equivalent. A cross-cutting project, it will both reduce emissions as well as reduce impacts from climate change on farmers. It follows a bottoms-up logic: the project aims to empower vulnerable smallholder farmers to make improved decisions in the face of climate change and enable access to climate-smart farming technologies. Policy-makers will be supported with technical assistance, monitoring tools and a organizational support to achieve a strengthened and more ‘joined up’ institutional and policy environment for climate-smart rice. In addition, governments across the region will benefit from the project's experiences through knowledge sharing and peer-to-peer learning.

Advisor Implementation Preparation Phase

Job Highlights

- Job with purpose: Work for a paradigm shift in Thai rice farming to achieve ambitious climate targets
- Pioneering topics: Enable efficiency and compliance for ambitious impact
- Dynamic team: Join an international and dedicated team

Tasks and responsibilities:

The **Advisor** will carry out the following tasks:

Responsibilities

- Support the concluding of legal agreements between Accredited Entity and Executing Entities to formalize the implementation structure and flow of funds of the project; including through scrutiny of and support to implementing partners' technical proposals to ensure a clear division of labour in implementation; supporting partner organisations (government agencies, a bank) as needed, e.g. by providing input for approval processes, such as cabinet clearance, board of directors' clearance and preparing for issuing a legal opinion; and through following up on recommendations from due diligence processes; as well preparing relevant documents/presentations for (online/physical) meetings.
- Support setting up and implementation of the governance of the project including through drafting charters, and through secretariat functions in the inception phase.
- Support the stakeholder engagement process according to the project's Stakeholder Engagement Plan, and parts of the Gender Action Plan and Environmental and Social Management Plan during the inception phase, including liaising with relevant stakeholders, including relevant public actors, farmers and farmer organizations, private sector partners, and civil society. Maintain contacts and build up networks with national and local actors.
- Delivering training and backstopping regarding application of GCF policies in project implementation as well as on data protection matters including its application to new technologies.
- Support to procurement planning from a coherence and legal perspective.
- Support and coordinate planning, documentation and conclusion of agreements on use of office spaces and equipment; including preparing for future handover of equipment.
- Support in project documentation, data collection, and minutes. The documents are properly maintained in hard and electronic copies in an efficient and readily accessible filing system.
- Any other duty as required by supervisors.

*The tasks would slightly shift after the project preparation/inception phase.

Qualifications:

- At least Master's Degree in a field related to the task namely: Law, economics, or social sciences with strong knowledge of sustainability matters, or environment or agriculture or related fields with a strong focus on legal and economic matters;
- Good understanding of public policy and sustainability topics in Thailand would be a strong asset;
- Experience in building and maintaining contact networks with public and private sector stakeholders and ability to manage cooperation projects would be a strong asset;
- Previous working experience in working in international environment or organization, as well as knowledge of international cooperation is an asset.
- Excellent communication and interpersonal skills
- Fluent command of Thai and English both spoken and written is absolutely required. Excellent drafting and communication skills;
- Excellent command of MS Office package (Word, Excel and PowerPoint) and Microsoft Teams

Personal attributes and competencies:

- Self-motivated, flexible and resourceful
- Good organizational and conceptualization skill
- Hands-on mentality and detail-oriented work ethics
- Ability to work independently and in a team

- Ability to work under time pressure and meet deadlines with strong attention to consistency, detail, and quality
- Interest and desire to work in a cross-cultural context, climate change mitigation and adaptation and sustainable agriculture value chains.
- Ability to work with several partners and actors.

Duty station and timeframe:

The position will be based in Bangkok and will report to the Agriculture Cluster Coordinator of GIZ Thailand. This will be a fixed-term contract, starting as soon as possible and running until 30 September 2024.

Please carefully read this announcement and **submit 1) a CV AND 2) a cover letter in English to aronratt.soontonbura@giz.de** .

The **deadline for applications is 15 November 2023**. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

GIZ Office Thailand
193/63 Lake Rajada Office Complex, New Ratchadapisek Road, Klongtoey, Bangkok 10110

<https://www.giz.de/en/html/index.html>

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<https://www.youtube.com/user/GIZonlineTV>