

As an international cooperation enterprise for sustainable development with worldwide operations, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, owned by the German government, operates on behalf of German Ministries, the governments of other countries and international clients. GIZ has a record of more than 60 years working in Thailand. As part of the Regional and Thailand Country Management, we are currently looking for a Cluster Coordinator for Climate, Energy and Mobility.

## **Cluster Coordinator (Climate, Energy and Mobility)**

### **Tasks & Responsibilities**

- As a member of the Regional and Thailand Country Management Teams you advise the Country Directors and contribute to the overall performance and development of the GIZ portfolio in the countries served by the regional office and particularly in Thailand and Malaysia, including the development and implementation of corporate strategy and annual planning.
- As cluster coordinator you manage the officers responsible for the commission in a diverse portfolio of i.e., energy, environment, transport, and circular economy projects
- You lead the strategic development of and the change management in the cluster, defining with the officers responsible for the commission and the country director the purpose, scope of tasks and key performance indicators of the unit
- You ensure efficiency and effectiveness in the cluster by setting up steering structures and cooperation processes for integrated implementation and results orientation, economic use of resources, quality of service delivery and successful business development.
- You clarify roles and responsibilities in the cluster and ensure the seamless integration in the overall country portfolio, establishing strong linkages and collaboration across organizational units,
- On the basis of the GIZ cooperation and leadership principles, you build a strong team that is focused, motivated and inspired and support the officers responsible for the commission to apply the principles in their teams
- You ensure effective HR and career development of the diverse workforce (NMA, AMA, CIM-IF), promoting the individual strengths, performance and potential of staff-members.
- You deliver cluster contributions to professional and portfolio wide communication and knowledge-management

### **Qualifications:**

- At least 10 years of professional work experience of engaging with governments, donors as well as managing international cooperation projects
- Comprehensive and long-standing leadership experience with a high level of engagement, reliability, and sense of responsibility e.g., experiences managing team of at least 6 staff for more than 3 years.

- A dedicated, reliable team player with good diplomatic and intercultural skills and a sound awareness of gender issues
- Strong skills in applying cross-cutting and multidisciplinary approach into managing project/programme including instruments and tools to enhance capacity development of team and partner, multi-stakeholder participation, knowledge sharing and innovation.
- High level of commitment as well as efficient self-management and time management
- The ability to think and act strategically and analytically and to grasp new concepts rapidly and prioritize key topics
- In-depth knowledge of steering and implementing processes at GIZ, including commission management, HR, procurement, and financial management as well as GIZ methods, services and instruments and how they are implemented to achieve the desired objectives and results.
- Strong communication skills with the ability to present content in a clear, precise, and structured manner, adapting communication appropriately to the relevant target group, to different levels and to the cultural context.
- Digital awareness and moderation skills, with a track record of supporting the efficient and responsible use of IT applications and digital media in cooperative contexts
- High empathy and resilience, familiarity with strategies to deal with stress and time pressure
- Thai nationality

This will be a fixed-term contract starting in March 2023 and running until February 2026. Please submit your application and CV to [chattayada.pattaragulwanit@giz.de](mailto:chattayada.pattaragulwanit@giz.de). The deadline for applications is December 23, 2022. Only shortlisted candidates will be contacted.

GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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<https://www.youtube.com/channel/UCeyVDmQIGbPvII5Ccob91JQ>

<https://www.youtube.com/user/GIZonlineTV>