

The German government's international cooperation enterprise for sustainable development, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, operates world-wide on behalf of German Ministries, the governments of other countries and international clients. GIZ has a record of more than 60 years working in Thailand. The “**Mainstreaming Sustainable Rice through the Sustainable Rice Platform (SRP)**” project is currently looking for an SRP Capacity Development Officer Coordinator.

SRP Capacity Development Officer

Context:

The **Sustainable Rice Platform e.V. (SRP)** is a global multi-stakeholder alliance launched in 2011, that works to safeguard livelihoods of farmers while minimizing environmental impacts of rice production. It has fostered partnerships to enable farmers to adopt sustainable rice cultivation practices, connected farmers with buyers seeking sustainably produced rice, and driven scale through advocacy. The SRP has proven that by following sustainable practices, smallholder farmers can produce at lower cost, increase net incomes, protect their health, and reduce the environmental and climate footprint of rice cultivation. See www.sustainableice.org.

The SRP Secretariat is responsible for establishing and managing systems and processes to enable the SRP to operate effectively; it supports over 100 SRP Members to engage in these processes.

Project:

The **Mainstreaming Sustainable Rice through the SRP** project (2020 – 2023) will support the SRP e.V. to upgrade its tools, systems and processes for use at a larger scale – to multiply the production of and demand for sustainable rice. Project activities will result in a stronger SRP that can coordinate and expand initiatives to reach and deliver tangible benefits to 1 million smallholder farmers by 2023 and beyond the project term.

The project will focus on:

- Establish SRP National Chapters to optimize country-level approaches and mainstream sustainable practices through policy measures;
- Elevate SRP Standard and Performance Indicators and associated upstream capacity building systems to meet international benchmarks for credible standards;
- Increase value of SRP Trademarks and broker relationships with downstream rice value chain actors to expand market penetration;
- Engage in data-driven reporting on impacts for more powerful communications and more effective knowledge management; and
- Work with scaling partners to drive sector transformation.

Position:

In support of the Sustainable Rice Platform e.V., we are looking for an **SRP Capacity Development Officer** who will (1) manage the global SRP Training Programme, and (2) support country forums to build in-country capacities for applying sustainable practices.

Responsibilities and Tasks:

S/he will rapidly achieve proficiency in the tools, systems and processes used by SRP in order to serve SRP and its members effectively in the tasks listed below. S/he may be assigned additional tasks to support the SRP Secretariat.

Manage global SRP Training Programme:

- Act as focal point for coordination with current and prospective training providers (i.e., institutions licensed to deliver training on SRP)
- Coordinate training calendar and advertise courses
- Maintain current curricula and training modules and coordinate the development of new training curricula and modules
- Prepare and issue certificates to successful trainees and manage a trainee database
- Assemble bi-annual report on training activity and statistics
- Identify growth opportunities for the SRP Training Programme, such as e-learning solutions or other innovations

Support country-level capacity development:

- Act as focal point for receiving inquiries from country forums (SRP National Chapters)
- Support country forums to conduct SRP training needs assessments
- Advise country forums on SRP Training Programme learning products and services
- Facilitate exchange between country forums to support capacity strengthening
- Collect feedback from country forums to inform SRP Training Programme improvement

Qualifications:

We are looking for a candidate who possesses (the equivalent of):

- Degree in education, international development, or an area that is relevant to achieve the project's objectives
- Minimum three (3) years of professional experience as a Training Coordinator, Trainer, Training Facilitator, or similar role
- Proven ability to complete full training cycle (assess needs, plan, develop, coordinate, monitor, and evaluate)
- Familiarity with training methods and techniques, web delivery tools and e-learning platforms
- Previous work experience in multi-stakeholder coordination in the international development context is an asset
- Excellent communication skills, including active listening and clear articulation of concepts
- Advanced organizational and multi-tasking skills
- Fluency in English language is required; Thai or German language is an asset
- Excellent computer literacy (Microsoft Office, email, internet)

Contract:

This will be a fixed-term contract, starting in March 2021 and running until August 2022 (with high possibility of extension).

Duty station will be in Bangkok, Thailand.

Lines of Reporting:

The staff member will report to the GIZ Project Director on all administrative requirements.

The staff member will be seconded to the Sustainable Rice Platform e.V. Secretariat. The staff member will serve as a full member of the SRP Secretariat, which is led by the SRP Executive Director. The staff member will receive day-to-day direction and feedback on the responsibilities and tasks listed above from the SRP Executive Director.

Application:

Please submit your application and CV to chattayada.pattaragulwanit@giz.de. The deadline for applications is 12 February 2021. Only shortlisted candidates will be contacted. GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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