

As an international cooperation enterprise for sustainable development with worldwide operations, the German government owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German Ministries, the governments of other countries and international clients. GIZ has a record of more than 60 years working in Thailand. For our project “**The Better Rice Initiative Asia: Promotion of Integrated Pest Management in Thailand**” we are currently looking for a Field Staff

## **Field Staff**

### **I Background**

One of several threats faced by Thai rice farmers is losses in rice production due to pests (insects, weeds, diseases and rodents). Losses to pests can be very high, if uncontrolled. Plus, overuse of agricultural inputs resulting in reduced productivity and crop loss are also a waste of precious resources.

CropLife International joins as a private sector partner in BRIA II providing expertise and support for the Integrated Pest Management (IPM), a program that is based on prevention, monitoring, and control of pest situation in rice farming which aims to reduce the use of pesticides and to improve safe use of farmers in Central Thailand. Adoption of the IPM practices by farmers will help them achieve the pest management requirement for certification under the Sustainable Rice Platform (SRP) standard, which is aimed at promoting climate-smart practices for rice cultivation and will add value to their rice crop.

The project is to improve adoption of the IPM in rice through demonstration and training of smallholder farmers and training of pesticide retailers and pesticide service provider. This approach also covers soil fertility management as well as pest management.

### **II Objectives of the assignment**

Overall objective of this assignment is to provide technical Integrated Pest Management (IPM) training to farmers in BRIA Thailand project / Thai Rice Nama Project / and other rice-related project and also support the project implementation, monitoring and reporting of project activities to ensure compliance with the Project Plan and ensure close collaboration between the project management, partners and other relevant local stakeholders in the project sites. Part of the objective is to carry out activities which facilitate: 1) project implementation to ensure the project operates properly and successfully, 2) project coordination with local relevant stakeholders (farmers, extensions, and other related partners), 3) technical management of experts in the project.

This will allow:

- To facilitate and provide technical IPM support for the operational of the field activities
- To coordinate and organize the project with other relevant local partners
- To do data collection and compilation of local information on the rice production system and other supporting data as a baseline
- To advise on strategies/practices for the sustainable rice production
- To assist the project implementation guided by field manager

### **III Scope of the assignment**

The main role of the field staff is to facilitate and coordinate project activities in the province level, which focus in farmer training in sustainable rice production method. Specifically, the field staff will complete the following tasks:

1. Management responsibility
  - a. To be responsible for the orders and measures in the IPM training component that are assigned to him/her and to facilitate the successful BRIA II-IPM project and Thai Rice NAMA project implementation in the province level.
2. Professional advisory services
  - a. To set-up, facilitate, and execute the IPM training activities in the area, with joint coordination with related participants and local stakeholders
  - b. To monitor the field activities, provide reports and documents on the progress of local activities, identifies bottlenecks and recommends alternative solution options
  - c. To implement quality assurance measures and suggests necessary changes, improvements and initiatives
  - d. To be actively supply input of possible improvement of planned activities
3. Networking and cooperation
  - a. To establish good relationship with local partners in the areas e.g. farmer groups, local government, etc.
  - b. To communicate and promote the project's interests and exchanges ideas and information for the benefit of the project
  - c. To collect relevant information from the field on the rice production system and other supporting data as a baseline (i.e.: farmer database, miller database, etc.)
4. Knowledge management
  - a. To contribute in developing strategies and technical IPM concepts to improve the project implementation
  - b. To draw up reports and presentation documents for field manager
5. Other duties/additional tasks
  - a. To perform other duties and tasks given by the field coordinator
  - b. To carry out tasks relevant to the project assigned by BRIA II and Thai Rice NAMA, which may not be explicitly mentioned in the ToR.

## Qualifications

We are looking for a candidate who preferably possesses (the equivalent of):

- production, Agri-Business or related field
- Minimum of one-year experience in a similar position in an agricultural development project.
- Good speaking skills, in particular in front of farmer groups or at public meetings, self-motivated, confident, respectful and friendly appearance.
- Experiences in organizing and documentation of meetings, trainings, and workshop.

This will be a fixed-term contract, starting in October 2020 and running until August 2021. The appointment will be fulltime for 11 months (with 3 months' probation) in the BRIA Thailand and Thai Rice NAMA sites with coordination with the field manager. The Field staff will work from the Thai Rice NAMA office site in Central Plain and travel as required in the basin and in the wider area. The Field Staff will report to and be guided by field coordinator to ensure the project achieves its goals and ensure cost effectiveness and sustainability.

Please submit your application and CV to [chattayada.pattaragulwanit@giz.de](mailto:chattayada.pattaragulwanit@giz.de). The deadline for applications is Friday, 18<sup>th</sup> September 2020. Only shortlisted candidates will be contacted. GIZ Thailand is an equal opportunity employer and actively encourages gender diversity within the company and operations.

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