

As an international cooperation enterprise for sustainable development with worldwide operations, the German government owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH operates on behalf of German Ministries, the governments of other countries and international clients. GIZ has a record of more than 60 years working in Thailand. For the project “Thai-German Climate Programme (TGCP) – Water Component” we are currently looking for a Community Development Advisor:

**Community Development Advisor  
with focus on climate resilience in the water sector**

**Thai-German Climate Programme (TGCP) – Water Component**

In the past years, GIZ’s focus in Thailand has strongly shifted towards the thematic area of climate change. The Thai-German Climate Programme (TGCP), commissioned by the German Ministry for Environment (BMU), combines several sectoral components to offer a holistic approach for the operationalization and implementation of the Thai Nationally Determined Contributions (NDCs). The programme provides support on the topics of climate change policy, renewable energy, agriculture, waste and water. The water component targets disaster and climate risks in the water sector with a specific focus on ecosystem-based adaptation (EbA).

The water component works with the responsible agencies to improve the national framework conditions for sustainable water resource management focusing especially on the potential of ecosystem-based solutions for preventing and reducing climate and disaster risks. At sub-national level, the water component supports an integrated water resource management (IWRM) approach in selected river-basins that covers both the needs of rapidly growing secondary cities regarding risk of floods as well as rural communities impacted by loss of income due to drought stress. While the component concentrates on Thailand, links to regional and international examples of climate resilience and EbA in the water sector shall be established and extended.

For the sub-national implementation team, we are looking for a Bangkok-based Community Development Advisor with focus on climate resilience in the water sector

**Main Role:**

The role of the Community Development Advisor is to work alongside local government entities and communities to reach and agree on priorities to be included and progressed in local river basin development plans with a focus on integrated water resource management and resilience to climate change through eco-system services. The Community Development Advisor also provides support and guidance to local government entities to establish an area based approach, to support well-informed and transparent planning and decision-making processes and to maintain awareness of community needs and challenges related to climate change.

**Major Functions/Duties:**

Under the direct supervision of the Project Director and as a member of the sub-national implementation team, the incumbent will:

- Support sound planning and timely implementation of TGCP water component at sub-national level and the alignment of planned activities with sub-national (development) plans and on-going government activities in terms of IWRM and CCA at river basin scale;
- Apply a broad range of community development and engagement processes and practices to assist local government entities and the community to identify and implement local priorities at the river basin scale;
- Build relationships and networks and maintain a very close working relationship with all relevant regional and local stakeholders in the selected river basin pilot areas to encourage their participation in planned activities for achieving the objective of the project;
- Support local government entities to convene working groups that relate to the implementation of local priorities and monitor emerging and current community issues and challenges;
- Expand partnerships and cooperation between community groups, academia, private sector and local government entities to strengthen an area based approach for integrated water resource management and adaptation to climate change at river basin scale;
- Work directly with local government entities and community groups to facilitate the joint conduct of required assessments and studies as well as the design of river basin management measures for adaptation to climate change;
- Act as a resource person (facilitator/moderator) in the trainings organized for the communities and other partners in the region and support capacity building measures to key stakeholders as needed;
- Support the organization of meetings on national and sub-national levels by identifying, mobilising and preparing relevant participants for their participation in events;
- Support the identification, monitoring and evaluation of project progress based on the indicators;
- Assist in defining terms of reference, selection, and supervision of contracted third parties in carrying out specific activities like vulnerability and risk assessments and (economic) feasibility studies;
- Work closely with contracted third parties during their field missions in the project sites, guide and document site visits and organize special events as required by the project;
- Assist the promotion of the project through the development of stories, articles and other PR activities;
- Closely coordinate TGCP water component activities with other projects / project components implemented by GIZ (Sub-National WG) or other partners in the pilot locations.

**Competency Requirements:**

The following knowledge and skills are required to be demonstrated and utilised:

- High level liaison and relationship building skills to establish and maintain networks and facilitate cooperation;
- Demonstrated knowledge of community mobilisation principles and practices and ability to navigate complex political and social structures;

- Demonstrated knowledge on linkages between national and sub-national planning and budgeting processes preferably in the water sector
- Recognized expertise in field of water resource management, integrated river basin management, climate change adaptation and/or on eco-system based adaptation is an advantage;
- Proven ability to work independently and as part of a team, to manage own time, set priorities, plan and organize work to meet timelines;
- Excellent communication and networking skills: Demonstrated good interpersonal skills in communication and facilitating meetings and workshops;
- Verbal and written communication skills with the ability to prepare reports and presentations in Thai and English

**Professional Qualifications:**

- At least Master's degree in social or administrative science or related field;
- At least 5 years of professional working experience in a similar position in the field of development cooperation at local, sub-national and national levels;
- Substantial experience in Local Government settings, planning community engagement activities and facilitating local stakeholder to input to projects, plans and other activities;
- Demonstrated track record in building collaborative partnerships amongst public and private sectors and members of the community to achieve objectives and initiate change processes.

**Duty station, Timeframe and Reporting Relationship:**

The Community Development Officer holds duty station in Bangkok, Thailand and is embedded in the sub-national implementation team. The CDO is supposed to start on 1 September 2018 with an initial contract period up to 31 July 2020. The CDO reports directly to the Project Director, TGCP Water. Very frequent business travels to pilot locations in Thailand (50%) are required.

Please submit your application and CV to [chattayada.pattaragulwanit@giz.de](mailto:chattayada.pattaragulwanit@giz.de). The deadline for applications is September 21, 2018. Only shortlisted candidates will be contacted.

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