



About the trainer



Dr. Heinrich Dürscheid has been a consultant and facilitator for GIZ – AIZ for over 20 years. He holds degrees in the areas of economics, sociology and individual psychology, having a PhD in social psychology.

Heinrich Dürscheid sees his role as a trans-cultural consultant, conveying the trust that solutions will be found, sharing practical experience and knowhow from 30 years' consultancy. He has worked as a dedicated facilitator, trainer and executive coach in change management for a wide range of profit and non-profit organizations. His consulting experiences outside Germany range from Austria, Switzerland, UK, Egypt, Pakistan, South Africa, Cameroon, Swaziland, Zimbabwe.

With his reflected experience from his work with European and international organizations and enterprises H. Dürscheid sees himself as a 'gardener' and bystander, sometimes as an agent provocateur and 'fireman'. Based on a systemic and solution-oriented approach his main focus lies on personal growth and change management competencies in national and trans-cultural organizational contexts.

Training approach

- Clarifications of the assignment – the triangular contract for the upcoming organizational task
- Interactive presentation and exchange on concepts and tools
- Case studies from cooperative projects
- Conceptual papers, worksheets, selected tools
- Application of learning by selecting own case work and group work
- Reflection and coaching during applications

Who should attend this training?

- Development practitioner aiming at implementing change processes in organizations
- Those who want to plan and implement change effectively within their organization or with their partners or multiple stakeholders
- Those who want to reflect and understand their role as facilitators in change processes

The training is suitable for participants from either public, private or civil society sectors. We highly recommend that participants/learners bring their individual organizational situation with them as a case study.

About Us and Our Training

We are part of Academy for International Cooperation, providing access to high-quality training-related services in various sectors and competencies. The training is based on non-profit cost-recovery basis. "On-request" courses can be organized for groups to take place at different time and location.

On-line registration: <http://thai-german-cooperation.info/training.html>

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